

U. S. DEPARTMENT OF LABOR  
WAGE AND HOUR DIVISION  
Washington

RUBBER STAMP AND MARKING DEVICE MANUFACTURERS  
COVERED BY 40 CENT MINIMUM WAGE ORDER

Stamps and marking devices which utilize rubber to effect the lettering or numbering, according to Thomas W. Holland, Administrator of the Wage and Hour Division, are products falling within the Rubber Products Manufacturing Industry as defined in the Wage Order, effective July 28, 1941, establishing a 40 cent minimum wage rate for that industry. Mr. Holland's statement with respect to stamps and marking devices containing lettered or numbered rubber treads and pads was made in response to numerous inquiries.

The 40 cent minimum wage rate applies to all employees engaged in setting type or otherwise preparing the letter forms, molding and finishing the rubber pads, treads, letters, etc., and assembling the rubber stamps and marking devices. Such assembling includes in the case of mounted rubber stamps, cutting the wood mountings to size, inserting handles, attaching the rubber cushions and printed surfaces as well as all finishing, packaging and shipping operations. In the case of metal stamps or daters with rubber type or tread, assembling includes the operation of inserting the rubber type or tread into the metal frame as well as all subsequent finishing, packaging and shipping operations.

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